

DATE: \_\_\_\_\_

### LABORERS' INTERNATIONAL UNION OF NORTH AMERICA APPLICATION

NAME \_\_\_\_\_ SOCIAL SECURITY NO. \_\_\_\_\_

(FIRST) (MIDDLE) (LAST)

ADDRESS \_\_\_\_\_ PHONE ( ) \_\_\_\_\_

CITY/STATE/ZIP \_\_\_\_\_

ARE YOU WILLING TO TAKE A PRE-EMPLOYMENT DRUG TEST? YES \_\_\_\_\_ NO \_\_\_\_\_

ARE YOU 18-YEAR-OLD OR OLDER? YES \_\_\_\_\_ NO \_\_\_\_\_

DATE OF BIRTH \_\_\_\_/\_\_\_\_/\_\_\_\_ OKAY TO TEXT? YES \_\_\_\_\_ NO \_\_\_\_\_

DO YOU HAVE A VALID DRIVER'S LICENSE? YES \_\_\_\_\_ NO \_\_\_\_\_ ARE YOU WILLING TO TRAVEL? YES \_\_\_\_\_ NO \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

DO YOU HAVE ANY HEALTH PROBLEMS, DEFECTS, OR INJURIES THAT COULD AFFECT YOUR EMPLOYMENT?

YES \_\_\_\_\_ NO \_\_\_\_\_ IF YES, PLEASE EXPLAIN \_\_\_\_\_

HAVE YOU ATTENDED TRADE SCHOOL? YES \_\_\_\_\_ NO \_\_\_\_\_ AREA OF STUDY \_\_\_\_\_

#### DO YOU HAVE EXPERIENCE/SKILL OR TRAINING IN ANY OF THE FOLLOWING AREAS?

	YRS/MONS	TRAINING		YRS/MONS	TRAINING
Auger cast/caisson			Foreman		
Carpenter Tender			Lead Abatement		
Cement Work			Plaster Mixer		
Finishing			Read Blueprints		
Puddling			Rigging/Signaling		
Form Work			Run Skid loader		
CDL A B			Sewer Pipe		
Dewatering			Bottom Man		
Explosives			Top Man		
Grading/Elevation			Tie Rebar/Mesh		
Hazardous Waste			Welding		
Jackhammer			Asbestos removal		
Masonry			Pipeline		
Mortar mixing			Distribution		
Forklift operator			Mainline		
Mason Tender			Water Main		
Aerial lift			OSHA 10 (must have card)		

WOULD ANY LABORERS' LOCAL 43 MEMBERS RECOMMEND YOU? \_\_\_\_\_

HAVE YOU WORKED OUT OF A UNION HALL BEFORE? \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES \_\_\_\_\_ NO \_\_\_\_\_ IF YES EXPLAIN (CRIME, DATE, SENTENCE) \_\_\_\_\_

IS THERE ANYTHING ELSE YOU FEEL WE SHOULD KNOW IN CONSIDERING YOUR APPLICATION? \_\_\_\_\_

ARE YOU A HIGH SCHOOL GRADUATE/G.E.D.? YES \_\_\_\_\_ NO \_\_\_\_\_ YEAR OF GRADUATION \_\_\_\_\_

DO YOU HAVE A COLLEGE DEGREE? YES \_\_\_\_\_ NO \_\_\_\_\_ YEAR OF GRADUATION \_\_\_\_\_

**LIST THE LAST THREE CONSTRUCTION EMPLOYERS**

**DATES OF EMPLOYMENT**

1. \_\_\_\_\_ FROM \_\_\_\_\_  
 \_\_\_\_\_ SALARY \_\_\_\_\_ TO \_\_\_\_\_

2. \_\_\_\_\_ FROM \_\_\_\_\_  
 \_\_\_\_\_ SALARY \_\_\_\_\_ TO \_\_\_\_\_

3. \_\_\_\_\_ FROM \_\_\_\_\_  
 \_\_\_\_\_ SALARY \_\_\_\_\_ TO \_\_\_\_\_

I AM A CITIZEN, NATIONAL OR AUTHORIZED ALIEN OF THE UNITED STATES: YES \_\_\_\_\_ NO \_\_\_\_\_

ARE YOU A U.S VETERAN? ENTRY DATE \_\_\_\_\_ DISCHARGE DATE \_\_\_\_\_

TYPE OF DISCHARGE \_\_\_\_\_ BRANCH OF SERVICE \_\_\_\_\_ M.O.S. \_\_\_\_\_

RACE **(Please Circle)** CAUCASIAN AFRICAN AMERICAN HISPANIC/LATINO ASIAN  
NATIVE AMERICAN PACIFIC ISLANDER OTHER

ARE YOU WILLING TO ADHERE TO THE FOLLOWING WORK PRINCIPLES?

1. REPORT TO WORK ON ALL SCHEDULED DAYS.
2. BE READY, WILLING AND ABLE TO START WORK ON TIME EVERY TIME EVERY DAY.
3. NO ALCOHOL OR ILLEGAL DRUGS PRIOR TO OR DURING THE WORK DAY.
4. NOTIFY SUPERINTENDENT OR FOREMAN, PRIOR TO WORK DAY, IF UNABLE TO WORK.
5. NOT TO ABUSE BREAKS OR LUNCH PERIOD.
6. GIVE 8 HOURS WORK FOR 8 HOURS PAY.
7. ATTEND TRAINING CLASSES FOR SKILL DEVELOPMENT OR SKILL UPGRADING.
8. NEVER QUIT A JOB TO WHICH YOU HAVE BEEN REFERRED.

YES \_\_\_\_\_ NO \_\_\_\_\_

I UNDERSTAND THAT MY PAY RATE AS ESTABLISHED BY THE UNION WILL BE DETERMINED BY MY LEVEL OF QUALIFICATION AND TRAINING.

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

NATIONAL CAREER READINESS CERTIFICATE: **(Please Circle)** Platinum Gold Silver Bronze

I ATTEST THE INFORMATION I HAVE FREELY GIVEN IS GENUINE AND TRUTHFUL.

ANY MISREPRESENTATION MAY BE CAUSE FOR TERMINATION OF MEMBERSHIP.

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_